



Tuesday, November 17, 2026

Pre-Conference Sessions*	Presenter	Description
Leadership Academy	Joel McLenzie, American Fidelity	The Consistently Successful Leader - Personal Habits for Professional Effectiveness
HR Academy	Chris McCarty, Lewis Thomason, P.C.	What Happens When Employees Claim A Disability: Reasonable Accommodations Under the ADA
Finance Academy	Caitlin Burchette, Lewis Thomason, P.C.	Roadmap to Financially Sound Schools

Wednesday and Thursday, November 18 - 19, 2026 — Conference Sessions - General Topics*

Internal School Funds - Supporting Bookkeepers & Principals - Fraud/Investigations - SSOs - Collections Management, Disbursements - Fundraising Finance Topics - Costs to the district associated w/ Special Education - ePlan Updates - Budget Planning - Budgetary Structural Imbalances - Behind the Curtain of TN Education Finance - School Nutrition - TISA and the School Leader: Ensuring Data Accuracy to Maximize Funding - Capital Assets - RFPs - The Balancing Act: Understanding WFTEADA - TISA - Federal Programs Overview/Updates - Better Spending Better Schools Act - Differentiated Pay	Finance Topics - Examining Data Leading to Possible Findings - Taming the Lion of Fiscal Results-Based Monitoring HR Topics - OSHA/Workplace Safety - TCRS - Personal Retirement Planning - TCRS - employer reporting, legislative updates, rule changes, plan governance - Title IX - Employee Self Care - Employee Progressive Discipline - Managing Conflict - Children's Services Miscellaneous Topics - Transportation - Civility - Importance of School Safety - Benefits Administration/Partners for Health - Measuring Effects of CTAS Training Program on TN County Audits (including the BOE) - Student Loan Forgiveness-qualifications, managing, financial wellness - Economics of Leadership
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*Sessions are subject to change