

TASBO

LIKE, TOTALLY AWESOME!

Tuesday, November 18, 2025

Track	Time	Session Name/Description	Presenter
	10:00 - 11:55	TASBO Leadership Academy: Leading Difficult People This session discusses a mindset and a model for managing challenging personnel.	Joel McKenzie
HR	1:30 - 3:45	HR Academy- HR Trivia: A Focus on Harassment in Many Forms	Chris McCarty
ISF	1:30 - 3:45	Finance Academy- The Roadmap to Financially Sound Schools: How to Stay on Track with Internal School Funds and Avoid Hazards Along the Way This session will provide an overview of school finance and who is responsible for managing school finance.	Caitlin Burchette

Wednesday, November 19, 2025

Track	Time	Session Name	Presenter
ISF	10:45 - 11:35	Maximizing Fundraising Success for Schools and SSOs: Navigating Compliance and Best Practices	Garrett Raiden
MISC	10:45 - 11:35	Effective Communication Strategies	Heather Duncan
Finance - State	10:45 - 11:35	Fiscal Considerations in Special Education	Taffe Bishop, Jill Lewis
HR	10:45 - 11:35	Navigating Compliance: Understanding 403(b) and 457(b) Plans for TN Schools	Paul Arvin
Finance - State	10:45 - 11:35	A Tale of Two Budgets	Steve Osborne, Tara Bergfeld, Jason Mumpower
HR	10:45 - 11:35	Gender Identity: Where the Law Stands for Students and Employees Alike	Chris McCarty
ISF	1:30 - 2:20	The 411 on Principals and Internal School Funds	Dia Hall
HR	1:30 - 2:20	Retire Ready TN: TCRS Legislative Update and Retirees Returning to Work	Drew Freeman
MISC	1:30 - 2:20	Crisis Management for School Finance and Business Office Staff: Best Practices	Rodney Jackson
Finance - State	1:30 - 2:20	Federal Funding Update	Debby Thompson, Maryanne Durski
Finance	1:30 - 2:20	Navigating Rising Healthcare Costs: Budgeting Tools & Cost Containment Strategies for Tennessee Schools	Wes Dozier, Gallagher
Sponsor	2:30 - 3:00	Red Rover - FLSA Unplugged: What K-12 Districts are Missing and How to Fix It	Rob Tibbs, Dawn Thompson
Sponsor	2:30 - 3:00	Sponsor Break-out Session	
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Sponsor	2:30 - 3:00	Gallagher: K-12 Benchmarking: National Insights & Workforce Trends	
Roundtable	2:30 - 3:00	Finance & Payroll Software Roundtable	

Wednesday, November 19, 2025 (Continued)

Track	Time	Session Name	Presenter
ISF	3:30 - 4:20	TBD	
Finance - State	3:30 - 4:20	Finance Directors 101	Cindy Smith, Meribeth Carpenter
Sponsor	3:30 - 4:20	The Learning Mixtape: Employee Benefits Edition	Doug Davis, USABLE
HR	3:30 - 4:20	Title IX	Checovia Foster Bruce
MISC	3:30 - 4:20	Time Management and Working Together: Best Practices Strategies for Business Office, Finance Officers, and Bookkeepers	Rodney Jackson
HR	3:30 - 4:20	Progressive Employee Discipline	Mitchell Cox
Roundtable	3:30 - 4:20	Finance & Payroll Roundtable	

Thursday, November 20, 2025

Track	Time	Session Name	Presenter
Roundtable	8:30 - 9:20	Totally Rad Roundtable: School Biz Essentials for All Roles	
MISC	8:30 - 9:20	Private AI Power for K-12: Your Safe Game-Changer!	Chuck Cagle, James Smith
HR	8:30 - 9:20	The Essential Role of CPS History Background Checks	Dana Scott, DCS Program Manager
Finance	8:30 - 9:20	Capital Project Accounting: Like, Totally Funded!!	Anita Floyd, CPA, CMFO, SBA
ISF	8:30 - 9:20	A Spoonful of Sugar: Effective Training and Motivation of School Bookkeepers	Angie Nye
MISC	8:30 - 9:20	How to Provide Superior Customer Service & Confidentiality: Best Practices for School Districts	Rodney Jackson
Sponsor	9:30 - 10:00	My Benefits Channel Break-out Session	
Sponsor	9:30 - 10:00	Bingo and USABLE Life Benefits – Let's Groove!	USABLE
Sponsor	9:30 - 10:00	American Fidelity, Fun, Games and Prizes	American Fidelity
HR	10:10 - 11:00	Managing with Confidence: Understanding Key Workplace Laws	Ashley Trotto
Finance	10:10 - 11:00	Accounts Receivable and Revenue Recognition for Governmental Funds	John Sutton
MISC	10:10 - 11:00	Practical AI for School Operations: Tools That Work	Jason Horne
ISF	10:10 - 11:00	Totally Tubular Training: Consolidated Workflows for Internal School Funds	Tricia Robinson, Chelsey Crisp
Finance - State	10:10 - 11:00	TISA Update	Maryanne Durski, Caryn Burkholder
Finance	10:10 - 11:00	Retire Ready TN Update: Best Practice for Employer Reporting	James Armistead, Ross Hunt, Brooke Cantrell
Finance - State	1:05 - 1:55	Parental Leave Updates	Shelby Ownbey, Joshua Dehnz
HR	1:05 - 1:55	Health Care Benefits – Challenges and Solutions	Laurie Lee
Finance - State	1:05 - 1:55	The Breakfast Club's Budget: Fueling Minds and Budgets, "The Financial Side of School Nutrition"	Joshua Nunnally
MISC	1:05 - 1:55	Managing the Human Resources of the Transportation System	Ray Robinson

ISF	1:05 - 1:55	Manual Matters: Keeping it By the Book Part 1	Sarah Pope, Bethany Wilson
Finance	1:05 - 1:55	Don't Worry, AI's Under Control (We Think) – From Panic to Policy, AI in Government Financial Management	Jim Arnette

Thursday, November 20, 2025 (Continued)

Track	Time	Session Name	Presenter
Finance - State	2:05 - 2:55	Equipment Management & Roundtable Discussion	Rob Mynhier, Bryan Clark
HR	2:05 - 2:55	Smarter, Leaner, Stronger: Using Lean Methodology and AI to Transform HR	Sonya Roberts, M.Ed.
MISC	2:05 - 2:55	Communicating Like a Pro	John Dunn
HR/Finance	2:05 - 2:55	Empowering Collaboration: Finance and HR Working Together for Budget Success	Janelle Brown, Joe Snyder
ISF	2:05 - 2:55	Manual Matters: Keeping it By the Book Part 2	Sarah Pope, Bethany Wilson
Finance	2:05 - 2:55	Construction Contracts - What you should ask as CFO	Scott Rhea
ISF	3:10 - 4:00	Greatest Hits: A Fraud Mixtape	Danielle Gwin
Finance - State	3:10 - 4:00	Legislative Changes	Maryanne Durski
HR	3:10 - 4:00	TCRS Hybrid Pension Plan and the Stabilization Reserve Trust (SRT)	Brandon Marks
MISC	3:10 - 4:00	How to Be an Effective Workplace Leader	Gena Kay Shealy
Finance	3:10 - 4:00	Combating Check Fraud with Positive Pay	William Daugherty