

TASBO 2021 Roaring into School Business Program

Tuesday, November 16, 2021 – Virtual Pre-Conference Sessions	
TIME	Virtual Platform- Zoom Link to Be Provided After Registration
9:30 - 11:30 CST	Internal School Fund Accounting Manual Scott Rhea, CFO, Clinton City Schools Montrey Moore, Payroll Bookkeeper, Dyer County Schools
11:30 - 12:30 CST	Lunch
12:30 - 1:30 CST	Are Your School T-Shirts Taxable? Internal School Fund Taxation Issues Wally Reimold, IRS
IN-PERSON FULL CONFERENCE ATTENDEES	
6:30 PM CST- Join us in the Mirabella Grand Ballroom for Dinner, Dancing, and Door Prizes! Sponsored By: American Fidelity and iAutomation	

In-Person Pre-Conference Sessions - Tuesday, November 16, 2021

	COVID & Employment Law
TIME	Oakleigh A, B & C
11:00 - 12:00 CST	Current Legislation and COVID-19 Chuck Cagle, Esq.
12:00 - 1:00 CST	Lunch
1:00 - 2:50 CST	Will COVID Change Employment Law Forever?? Chris McCarty, Esq.
2:50 - 3:10 CST	Beverage and Snack Break Sponsored By: Skyward and US Omni TASC Compliance Services
3:10 - 4:25 CST	Don't Leave Me: Common Issues with PTO, FMLA, and Other Forms of Leave Chris McCarty, Esq.
	ESSER
TIME	Cambridge A & B
1:00 - 2:00 CST	ESSER Dr. Eve Carney - Chief of Districts & Schools, TDOE
2:00- 2:45 CST	ESSER Q&A - Dr. Eve Carney
IN PERSON FULL CONFERENCE ATTENDEES	
6:30 PM CST- Join us in the Mirabella Grand Ballroom for Dinner, Dancing, and Door Prizes! Sponsored By: American Fidelity and iAutomation	

Wednesday, November 17, 2021

TIME	
6:30-8:30 AM	Breakfast Provided by Embassy Suites for Registered Guests
7:00-8:30 AM	Visit With Vendors
7:30AM- 4:30 PM	Conference Registration at Registration Desk
8:30- 9:15 AM	<p>Opening Session- Mirabella Grand Ballroom</p> <p>Welcome: Selena Coker, MBA, TASBO President National Anthem: Ellen Lipe, CPA, SFO, TASBO President Elect Presentation of Colors: Oakland High School JROTC Conference App, Twitter Hashtag & Handle, Charging Stations, Twitter Door Prize: Lisa Berry, TASBO Technology Coordinator Ronald McDonald House Donations & Silent Auction: Cheryl Wilson</p>
9:15-11:15 AM	Opening Speaker: Dave Weber
11:15 AM - 12:00 PM	Visit With Vendors
12:00-1:30 PM	<p>Recognition Luncheon: Mirabella Grand Ballroom, Charter Members, Past Presidents, and Past James D. McCullough Distinguished Service Award Winners, TASBO Door Prizes Sponsored By: Five Points Benefits Solutions and USAbLe Life</p>

Wednesday, November 17, 2021 (PM)

	Oakleigh A	Oakleigh B	Oakleigh C	Cambridge A	Cambridge B	Broadlands A	Broadlands B
Professional Development 1:30-2:20 PM	Dangerous Mind: Evaluating "Direct Threat" Under the ADA Chris McCarty, Esq.	Fiscal Monitoring Update Geneva Taylor Senior Director of Compliance Division of Federal Programs & Oversight TDOE	Managing Work Stress: Taking Care of Your Employees & Yourself Lou Paschall, LAPSW School Social Worker Manchester City Schools	Employee or Independent Contractor?? Wally Reimold, IRS	Funding Available to School Districts Energy Efficient Schools Initiative Scott Slusher	Earn Your SFO Certification (Certified Administrator of School Finance & Administration) Allison Barton-Kramer Director of Certification ASBO International	Board Policies: Where the Rubber Meets the Road Emily Warren, Esq. Director of Government Relations & Staff Attorney TSBA
Vendor Session 2:30- 3:00 PM		NGU Risk Management	American Fidelity	iAutomation	Horace Mann		
3:00-3:20 PM	Beverage Break: Sponsored By: Five Points Benefits Solutions and USABLE Life						
Professional Development 3:20-4:10 PM	Legal Update Ben Torres, Esq. Assistant Executive Director & General Counsel TSBA	Fiscal Monitoring Update Geneva Taylor Senior Director of Compliance Division of Federal Programs & Oversight TDOE	Managing Work Stress: Taking Care of Your Employees & Yourself Lou Paschall, LAPSW School Social Worker Manchester City Schools	Retiree Health Insurance Eligibility & OPEB Angela Gargaro Melissa Wiseman, MBA Benefits Administration	Funding Available to School Districts Energy Efficient Schools Initiative Scott Slusher	Wait, People Don't Cash Their Checks?? David Shelley Assistant Director TN Unclaimed Property	Are You Saving Enough for Retirement?? Ted Choate Retirement Plan Advisor Empower Retirement
Wednesday Evening You Will Be On Your Own To Explore Murfreesboro.							

Thursday, November 18, 2021 (AM)

TIME							
6:30-8:30 AM	Breakfast Provided by Embassy Suites for Registered Guests						
8:00-11:00 AM	Registration Desk Open						
	Oakleigh A	Oakleigh B	Oakleigh C	Cambridge A	Cambridge B	Broadlands A	Broadlands B
Professional Development 8:30-9:20 AM	Cybersecurity Awareness Penny Austin, CPA, CISA, CGFM Nathan Abbott, CISA, CFE, EA Comptroller of the Treasury Division of Local Government Audit	The State Group Insurance Plan- Increase Your Healthcare IQ Laurie Lee Executive Director Benefits Administration	What's New With Federal Programs?? Debby Thompson Assistant Commissioner of Federal Programs & Oversight TDOE	Planning a School District Budget: Lessons Learned Joe Snyder, MBA, CCFO Joni Joyce, MBA, CCFO Knox County Schools	Bus Driver Recruitment & Retention Kristen Rollins Transportation Director Greenville City Schools	School Activity Fund Fraud Joel Parks, CPA Parks & Berry CPAs	Crowdfunding??? Your Employees Are Doing What??? Jackie Sparks, CPA SASBO President Elect
Professional Development 9:30-10:20 AM	Cybersecurity Awareness Penny Austin, CPA, CISA, CGFM Nathan Abbott, CISA, CFE, EA Comptroller of the Treasury Division of Local Government Audit	The State Group Insurance Plan- Increase Your Healthcare IQ Laurie Lee Executive Director Benefits Administration	E-Plan Update Maryanne Durski Senior Director of Local Finance TDOE	Planning a School District Budget: Lessons Learned Joe Snyder, MBA, CCFO Joni Joyce, MBA, CCFO Knox County Schools	Bus Driver Recruitment & Retention Kristen Rollins Transportation Director Greenville City Schools	Most Common Audit Findings & Mitigation Strategies Joel Parks, CPA Parks & Berry CPAs	Generations in the Workplace: How to Manage Different Personalities Jackie Sparks, CPA SASBO President Elect
Vendor Session 10:30-11:00 AM		Five Points	Staff EZ	USable Life	Public Risk Insurors		
11:00 AM- 12:50 PM	Lunch with Vendors in the Mirabella Grand Ballroom: Sponsored By: NGU Risk Management						
	James D. McCullough Distinguished Service Award and Outstanding School Business Official: Scott Bolton, Vice President TASBO Conference 2022: Ellen Lipe, CPA, SFO, TASBO President Elect Sponsor Recognition & Door Prizes: Holly Kellar, SFO, TASBO Sponsor Coordinator						

Thursday, November 18, 2021 (PM)							
	Oakleigh A	Oakleigh B	Oakleigh C	Cambridge A & B		Broadlands A	Broadlands B
Professional Development 1:00-1:50 PM	Employees Are People Too Melissa Batson, MJ-LEL Chief Human Resources Officer Greeneville City Schools	Latest Developments Affecting School Support Organizations David Huss, Esq., CPA	School Finance 101/Q&A Chris Henson, CFO Metro Nashville Public Schools	Year End Reporting-Deep Dive Maryanne Durski Senior Director of Local Finance TDOE		Social Security Taxes & Covid Leave: Do you need a 941-X? Federal Fuel Tax Refunds John Sutton, CPA, CPTM	Transparency in Government: Tennessee's Open Records & Open Meetings Acts Lee Pope, Esq. Open Records Counsel Comptroller of the Treasury
Professional Development 2:00-2:50 PM	TCRS and 401k Updates For Employers James Armistead Chanelle Engstrom Brooke Cantrell	Issues Related to Internal School Funds David Huss, Esq., CPA	Title IX Updates Briana Hinton, Esq. Title IX Coordinator & Compliance Officer Knox County Schools	Finance Update Maryanne Durski Senior Director of Local Finance TDOE		Earn Your CMFO or CCFO Certification Sarah Curtis, MTAS John Sutton, CTAS	Food Service as it Relates to Finance Q&A Scott Rhea, CFO Clinton City Schools
2:50-3:10 PM	Beverage Break Sponsored By: AIG Retirement Services, Droplet, and ENA						
Professional Development 3:10-4:00 PM	TCRS Q&A James Armistead Chanelle Engstrom Brooke Cantrell	Public Relations and Schools: Telling the School's Story Carly Harrington, Chief Public Relations Officer Knox County Schools	Title IX Updates Briana Hinton, Esq. Title IX Coordinator & Compliance Officer Knox County Schools	Finance Update Maryanne Durski Senior Director of Local Finance TDOE		Project Management for the Non-Project Manager Sarah Curtis, MTAS	Addressing Employee Performance Concerns Scott Bolton HR Executive Director Knox County Schools
6:30-9:30 PM	Casino Night and Dinner Sponsored By: Horace Mann and Mark III Employee Benefits						

Friday, November 19, 2021

TIME		
6:30-8:30AM	Breakfast Provided by Embassy Suites for Registered Guests	
9:00-9:30 AM 9:30-11:30 AM	<p>Business Meeting</p> <p>Closing Speaker: Hallerin Hilton Hill</p> <p>American Talk Radio Host</p> <p>http://www.hallerinhill.com/about/</p> <p>Sponsored By: Public Risk Insurors and Staff EZ</p>	<p>OAKLEIGH A, B, & C</p>
11:30 AM	<p>Door Prizes</p>	
<p>Conference A/V Production Services: Sponsored By: ESS, ValuTeachers, and Cigna</p>		